

Furniture Designer Co-Development Programme

Grooming Furniture Design Talents

Be part of our efforts to develop Singapore into Asia's leading hub for design excellence.

In March 2006, the SFIC embarked on the Local Enterprise and Association Development (LEAD) Programme to enhance furniture industry and enterprise competitiveness. A whole plethora of initiatives have been identified under this LEAD programme, one of which focuses on **nurturing design talents** and the **development of more design-centric companies**.

The **Furniture Designer Co-Development Programme** aims to groom more design talents within the furniture industry.

It is targeted at SFIC member companies who wish to hire full-time young design talents and place them on a meaningful mentoring programme that leads to the commercial production of their works within a 12-month period.

LEAD Funding Coverage

The SFIC will co-fund 70% of the young designer's basic salary or up to S\$1,582 per month (CPF inclusive), whichever is lower. The funding is for a total of 12 months.

Eligible companies who hire new young designers over a 1-year employment contract can submit their applications to the SFIC (maximum of 1 young designer per company) for consideration.

Eligibility criteria

Please refer to Annex 1.

Application Form

Please refer to Annex 2

Enquiries

Please contact:

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- Ms Joyce Lee, Senior Executive, Design Development at DID: 6505 9165 or email: joyce@singaporefurniture.com.

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Supported By:



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Eligibility Criteria For Employers

1. **SFIC members are eligible to apply for this Programme.**
2. **Applications must be accompanied by:**
 - ❑ Proposed job scope of the young designer to be hired (please provide detailed mentoring programme for the 12 months, including specific learning points per quarter)
 - ❑ Particulars of immediate supervisor (mentor)
 - ❑ A short description of not more than 500 words of the company
 - ❑ Curriculum Vitae of the young designer
3. **Co-Development Scheme**
 - ❑ The designer should be either a Singaporean or Singapore PR.
 - ❑ The designer could be chosen from the finalists of the annual Furniture Design Award organised by the SFIC; outstanding or top-performing graduating students from various arts and design institutions; or young designers who are not already working for a furniture company.
 - ❑ The participating company will source for their own candidate.
 - ❑ The SFIC will co-fund 70% of the young designer's basic salary or up to S\$1,582 per month (CPF inclusive), whichever is lower. The funding is for a total of 12 months. Any additional quantum shall be borne by the Employer.
 - ❑ The grant shall be disbursed after the Employer has successfully completed the 12-month mentoring programme and achieved the project milestones as given in Clause 4.
 - ❑ All claims for disbursement are to be submitted together with the necessary supporting documents such as payroll slips as well as other documentation as may be required to substantiate the claim.
4. **Criteria for Eligibility**
 - ❑ All participating companies and designers (employers and employees) must be committed to a one-year contract.
 - ❑ Employers shall be responsible for:
 - Placing the designers on a meaningful mentoring programme that leads to the commercial production of their works (i.e. to commercialise at least 1 new furniture, fixture or furniture-related product by the designer during the period of employment);
 - Showcase/exhibit the said product either at the International Furniture Fair Singapore or any other relevant platform(s);
 - Submit quarterly progress reports to SFIC indicating progress of designers to the SFIC;

5. Changes or abortion of the Programme

In the event that the 12-month contract is aborted:

- ❑ Employers are to inform SFIC in advance.
- ❑ Employers/employees are required to give each other one-month notice and shall not be eligible to claim for disbursements of the grant or any part thereof.

The grant may be withdrawn or cancelled, in full or in part, by SFIC at any time in the event of any breach of terms, misrepresentation or the giving of false or misleading statements by or on behalf of the participating company.